

NICOLE LESTER ARRINDELL

Nicole Lester Arrindell joined Equitable Holdings, Inc. as Senior Director and Government Relations Counsel in December 2020. She was previously Associate General Counsel in the Office of the General Counsel at the New York City Department of Consumer Affairs where she supervised attorneys and non-attorneys in the Consumer Protection Unit. Before joining city government, Nicole was a Senior Staff Attorney in the Consumer Rights Project at Mobilization for Justice (formerly MFY Legal Services (“MFY”)), where she represented low-income New Yorkers in state court on consumer law issues including, unfair debt collection practices, identity theft, and foreclosure rescue scams. Nicole speaks on various topics including consumer law and leadership development at colleges, conferences, and continuing legal education programs. Nicole is the Founder and CEO of NLA Strategies LLC, a consulting firm focused on helping high-achieving rising leaders become more influential, results-driven, and confident.

Prior to MFY, Nicole was Chief of Staff for New York State Assembly Member Brian Kavanagh (now State Senator) and before law school she worked in Washington, DC as a Senior Business Development Manager of Public Finance at Fannie Mae and as an Assistant Director and Program Manager at two nonprofits focused on nonprofit sustainability, youth development, and crime prevention.

Nicole was selected in 2020 by Higher Heights as an inaugural member of its Senior Civic Leadership Fellows class, recognized in 2018 by Congresswoman Yvette Clarke as a Shining Star and in 2016 by City & State magazine as a 40 Under 40 Rising Star in New York City. She was selected by the prestigious Council of Urban Professionals (“CUP”) as a 2016 CUP Leadership Institute Fellow.

Nicole is committed to service and civic engagement. She is an Adjunct Professor of Law at Benjamin N. Cardozo School of Law; board member for the Metropolitan Black Bar Association; past-Secretary of the New York City Bar Association’s New York City Affairs Committee; and mentor to law students. Nicole earned a J.D. from Cleveland State University, a Master of Public Administration degree (with distinction) from American University, and a B.S. from University of Illinois at Urbana-Champaign. She is admitted to practice law in the State of New York, United States District Courts for

the Eastern and Southern Districts of New York, and the United States Supreme Court.

She is passionate about supporting the professional development and mentoring of women and she consistently makes room for mentors, mentees, and friends in her life. As such, she founded NLA Strategies LLC a leadership consulting firm that helps high-achieving women become more influential, results-driven, trusted, and confident leaders.

When she is not busy chasing dreams or ambitious goals, Nicole enjoys spending time with her supportive husband which usually involves chasing after their two boys.

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